



FERGUSON BUILDERS

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Please note that all candidates will be required to undergo a background check as part of the hiring process.

Carpenter (Residential Construction Remodel) at Ferguson Builders:

- Pay: \$19–\$28 per hour (based on experience and performance)
- Schedule: Full-time, Monday–Friday
- Work Location: In-field (job sites)
- Overtime: Occasional overtime available

Why Join Our Team?

- Excellence in Craftsmanship - We take pride in delivering high-quality work. Every project is custom and different.
- Steadily Growing - There's solid work ahead and room to grow with us if you're ready to show up and deliver.
- Clear Communication - We value open, honest, and respectful communication at every level.
- Core Values - Our Core Values are more than just words on a wall. They guide our actions, shape our culture, and drive every decision we make: Team Player, Excellence, Ownership, Motivated, and Greater Purpose.

Benefits:

- Holidays Off & Vacation/PTO
- Health Benefit - QSEHRA
- 401(k) Match: 100% of the first 3% of employee contributions and 50% of contributions between 4% and 5%, for a maximum match of 4%.
- Tool Reimbursements
- Company Gear & Apparel
- Team Building & Family Events
- Gear Share
- **Profit Share:** After 90 days, once you have taken on all your responsibilities and received a vote from the team, you are eligible to receive a quarterly profit share! We believe that sharing company profits encourages efficiency and ownership. And who doesn't love a good bonus incentive?

Who We Are Looking For?

We are looking for a skilled carpenter with a vast knowledge of various carpentry techniques to join our team! You will collaborate with the Project Manager to build, install, adjust, and repair various structures, fixtures, and other items using a range of materials.

Qualifications:

- Preferred 3+ years of infield experience, but not required.
- General knowledge of Residential Construction practices and building codes.
- Works efficiently and accurately while paying close attention to detail.
- Works well both as part of a team and independently.
- Excellent communication skills.
- Clean driving record.
- Prolonged periods of standing, climbing, bending, and kneeling.
- Must be able to lift and maneuver up to 80 lbs.
- Proficient use of power and manual equipment and measuring tools.
- Trade Skills a plus: Framing, Finish Carpentry, Plumbing, Drywall, Electrical, Flooring, Tile

Responsibilities:

- Produce projects to standards.
- Maintain thorough records with Daily Logs.
- Measure and mark construction materials accurately.
- Cut, shape, alter, and install construction materials to complete residential remodels.
- Read and adhere to labels, safety regulations, building codes, and guidelines.
- Use and maintain tools/equipment in safe operating conditions.
- Capable of receiving and following instructions and communicating with the production team.