



FERGUSON BUILDERS

FERGUSONBUILDERS.com | (864) 735-8071 | info@fergusonbuilders.com

Before applying for this job, please read the description in its entirety and follow the instructions under "How to Apply."

Note that all candidates will be required to undergo a background check as part of the hiring process.

Interior Designer at Ferguson Builders

- Salary: \$50,000-\$70,000 Annually
- Job Type: Full Time, 40+ hours per week, Monday to Friday
- Work Location: Primarily in-office, with occasional vendor and site visits (on and off-site), some travel

Benefits:

- Holidays Off & Vacation/PTO
- Health Benefit - QSEHRA
- 401(k) match of 100% on the first 3% you contribute, plus 50% on the next 2% (up to 5% total)
- Company Gear & Apparel
- Team Building & Family Events
- Gear Share
- **Profit Share:** After 90 days, once you have taken on all your responsibilities and received a vote from the team, you are eligible to receive a quarterly profit share! We believe that sharing company profits encourages efficiency and ownership. And who doesn't love a good bonus incentive?

Why Join Our Team?

- Excellence in Craftsmanship - We take pride in delivering high-quality work. Every project is custom and different.
- Steadily Growing - There's solid work ahead and room to grow with us if you're ready to show up and deliver.
- Clear Communication - We value open, honest, and respectful communication at every level.
- Core Values - Our Core Values are more than just words on a wall. They guide our actions, shape our culture, and drive every decision we make: Team Player, Excellence, Ownership, Motivated, and Greater Purpose.

Who We Are Looking For?

We are looking for a brilliant Interior Designer who enjoys coordinating all the design work from concept to completion for our construction projects to join our team! You will be responsible for producing technical drawings and plans to build the client's vision. You can effectively communicate with homeowners, designers, architects, engineers, and vendors to create coordinated designs for use during the build. You have a strong desire to grow and learn about the construction industry.

Qualifications:

- 5+ years of experience as an interior designer, cabinet designer, or lead designer in a design-build or residential construction company
- Excellent listener with strong planning and organizational abilities
- Strong verbal, written, and visual communication skills
- Self-motivated, deadline-oriented, and detail-driven
- High level of professionalism, integrity, and confidentiality
- Strong problem-solving and analytical thinking skills
- Team-oriented mindset with individual excellence and initiative
- Education in interior design, drafting, or architectural design, or equivalent work experience
- Solid understanding of construction materials and residential building techniques
- Proficient in Buildertrend or comparable project management software, Office Suites: Google/Microsoft
- **Preferred:** Proficiency in space planning, cabinetry design, and architectural drafting

Responsibilities:

- Guide clients through the design and selection process from concept to pre-construction handoff.
- Produce quality design work that aligns with client needs, design trends, and budget goals.
- Present design ideas effectively using mood boards, sketches, CAD drawings, and design boards.
- Communicate clearly and professionally with clients throughout the project lifecycle.
- Coordinate with architects, designers, estimators, project planners, and project managers to align vision and execution.
- Prepare and maintain accurate documentation for selections, design meetings, and construction packets.
- Source, order, and track interior finish items, cabinetry, and other design elements.
- Build and maintain relationships with vendors and trade partners, negotiate pricing, and manage orders.
- Use Chief Architect or similar CAD tools to produce conceptual drawings, construction sketches, and design layouts.
- Assist clients in making timely and informed selections by providing product options, coordinating vendor appointments, and attending meetings as needed.
- Ensure all selections and documents are updated in Buildertrend and made available to internal teams as required.
- Stay informed about building codes, the latest design concepts for structural, plumbing, electrical, and mechanical systems, and current industry trends.
- Maintain and improve Ferguson Builders' design processes, sample library, and selection methods.

Your First 90 Days

All roles begin with a 90-day employment agreement. We start with this to confirm we're a great fit for each other. Our onboarding period provides extensive training and feedback while you learn the ins and outs of the role. At the end of 90 days, if we're both feeling great about it, we'll extend a new employment agreement for a permanent position on the team.

How to Apply

Attach a PDF of your resume + cover letter + questions.

In your cover letter:

- Introduce yourself and explain why you are interested in this position and would be a great fit. Please limit this section of the cover letter to one page.
- On a separate page of your cover letter, answer the following questions (with each response being about a paragraph in length):
 1. What attracted you to this role?
 2. What are your favorite and least favorite parts of your current or most recent job?
 3. Tell us about a time when you had to learn something new to excel at your job.

Please send all attachments as PDFs. Please follow these instructions carefully; we will only review the applicants who meet these requirements.

If you have trouble adding PDFs of your resume and cover letter, please email hr (@) fergusonbuilders.com with the subject "Interior Designer Application" and include both in the above format.

P.S. If you're not interested in or available for this position but know someone who is, we would appreciate it if you passed this along!